

Director of Youth and Family Ministry

Calvary United Methodist Church Brownsburg, Indiana

Seek God, Love One Another, Reach Out

Role: The Director of Youth and Family Ministry will work to provide our youth God's love through a balance of programs and activities focused on:

1. **Worship:** To honor and obey
2. **Discipleship:** To equip, mentor, and nurture our youth's and family's relationship with Jesus Christ
3. **Fellowship:** To promote connection, conversation and compassion
4. **Ministry:** To discover, develop and nurture our youth's God-given gifts and potentialities
5. **Evangelism:** To reach out and share God's Good News
6. **Community Service:** To put their faith in action by serving others

Focus: This leadership position will focus primarily on ages 5 through high school and their families. The Director of Youth and Family Ministry position will facilitate and implement the ministry vision and values as shared by the Senior Pastor, Staff Parish Relations Committee, and Executive Team.

Qualifications & Competencies:

- **Spiritual Gifts:** shows evidence of active and growing discipleship; feels called by the Spirit into Youth Ministry; a Servant leader with a passion to grow God's Kingdom through outreach ministries; fervent prayer; dreams like Jesus.
- **Heart:** a passion for working with children, teens, parents and volunteers to engage and nurture; attentive to the hopes, concerns and needs of youth in our community; a desire to advocate for youth.
- **God-given Abilities & Skills:** basic knowledge of youth and human development; ability to listen to and communicate with all ages; relates well to youth; thinks creatively, energetic leader, self-starter, team builder, and team player; capable of empowering volunteer teams, delegate responsibility, follow up and encourage; loves to teach and mentor with patience and an accepting heart.
- **Personality and Character:** energetic, enthusiastic, approachable, warm and welcoming; understands the importance of confidentiality and professional discernment.
- **Experiences and Background:** education and/or demonstrated experience in youth ministry and/or human development; leadership and leadership development; background in recruiting, training, and motivating volunteers.

Responsibilities:

- Maintain a healthy and growing spiritual life and lead parents, teachers and volunteer leaders to do the same.
- Build from the ground-floor up a creative, quality youth program that includes worship, study, fellowship, mentorship, and service opportunities.
- Build networks with community organizations and the Brownsburg Schools while looking for ministry opportunities.
- Encourage and develop systems for intergenerational mentoring of our youth.
- Create a warm and inviting environment, activities, and programming for each age group that facilitates learning and encourages deep spiritual growth.
- Experiment, encourage, develop, equip, and support leadership among our high school students.
- Imagine, design, organize, schedule, staff and supervise Sunday School and other church-youth sponsored programs, events and outreach activities.
- Work with the Senior Pastor to learn about curriculum and other resources available for children and teens to select appropriate resources for study and growth.
- Attend weekly Staff Meetings for communication, team building and support.
- Ensure thorough and efficient communication with families, checking and responding to emails, voicemails, and mail received.
- Develop meaningful personal relationships with parents, their children, and volunteers through a variety of mediums, including the Mid-Week Message, Sunday bulletin, direct mail, bulletin boards, email, church website, Facebook and other social media platforms.
- Establish an inclusive, safe and welcoming environment; foster discipleship; encourage thinking, conversation and sharing of ideas.
- Be aware and responsive regarding emotional and mental health among children and teens.
- And, any other duties as assigned.

Minimum Requirements:

- Bachelor's degree or one to three years' experience
- Background Check
- References
- Flexibility in hours and scheduling
- Embrace the Mission, Vision and Values of Calvary
- Passion for engaging and nurturing children and teens
- Able to comfortably speak in a public forum

Reports: To Senior Pastor and Staff Parrish Relations Committee

To Apply:

This is a part-time position of 20-25 hours per week. Compensation includes salary and allowance for continuing education. Send your resume and cover letter to office@calvaryunited.org.